**Questions pertaining to community and workforce development:**

1. What do you see as the challenges facing workforce development and retention?

* Increasing number of large-scale forest health projects in the region equating to limited local workforce capacity.
* The availability/ consistency of training opportunities for forestry, natural resources, watershed-related jobs.

2) What is your organization/collaborative currently doing to try and address those challenges?

* Continue moving forward with landscape-scale planning, while also identifying and securing funding for shovel-ready projects
  + Including USFS-UMRWA Forest Project Plan (FPP) Phase 1 and Phase 2
* Incorporating socio-economic metrics in monitoring plans (e.g., UMRWA-USFS FPP Monitoring Program) for forest health implementation projects to evaluate co-benefits and other effects of small- and large-scale implementation projects on social or economic outcomes.

3) If you feel comfortable sharing, who is your organization/collaborative currently partnering with or communicating with to address the challenges?

* Suggest having one-on-one meetings with ACCG members overseeing implementation projects (e.g., Cal Am Team, CHIPS, UMRWA) to get a sense of who they are specifically communicating or working with.
* FPP Monitoring Program development will start later this spring, but UMRWA anticipates communicating with local contractors and others in the workforce development sphere to develop socio-economic metrics.

4) Who else/what other organizations/collaboratives should we speak to regarding workforce and community development?

* If SOFAR hasn’t already, Tribes, County elected officials, and community colleges.

5) If we were to have a larger, more collaborative conversation regarding local workforce and community development in a setting such as a forum or convening, who would you suggest to attend from your organization/collaborative?

* Many ACCG members, participants would likely be interested in attending a forum/convening on local workforce and community development. In advance of the forum/convening send a notice to the ACCG Administrator, who would share this with the entire ACCG email listserv and the ACCG would also discuss at an ACCG general meeting to ensure at least one member of the ACCG would attend to represent the collaborative.